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(Original Signature of Member)

117TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To require the head of each Executive agency to submit a report on the effects of requiring the employees of such agency to be vaccinated against COVID–19, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mr. JACKSON introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To require the head of each Executive agency to submit a report on the effects of requiring the employees of such agency to be vaccinated against COVID–19, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Forbidding Repressive  
5 Executive Efforts and Denouncing Overreaching Man-  
6 dates Act” or the “FREEDOM Act”.

1 **SEC. 2. SENSE OF CONGRESS.**

2 Congress finds the following:

3 (1) President Biden's recent Executive Order  
4 on COVID-19 vaccine mandates is both unconstitu-  
5 tional and a Federal overreach.

6 (2) The decision to be vaccinated should only be  
7 made and known between an individual and his or  
8 her doctor.

9 (3) A Federal COVID-19 vaccine mandate is  
10 an infringement upon an individual's freedom,  
11 rights, and liberty.

12 (4) A Federal COVID-19 vaccine mandate does  
13 not properly consider the strength of natural immu-  
14 nity.

15 (5) Individuals, businesses, localities, and states  
16 should have the personal choice whether or not to be  
17 vaccinated against COVID-19.

18 **SEC. 3. REPORT ON FEDERAL EMPLOYEE COVID-19 VAC-**  
19 **CINATION MANDATE.**

20 (a) IN GENERAL.—Not later than 90 days after the  
21 date of the enactment of this Act, the head of each Execu-  
22 tive agency shall submit to Congress—

23 (1) a report on the effects of a requirement  
24 that the employees of such Executive agency be vac-  
25 cinated against the COVID-19 virus, including—

1 (A) the estimated number of employees of  
2 such Executive agency—

3 (i) who do not intend to get vac-  
4 cinated; and

5 (ii) who would leave such Executive  
6 agency due to such a requirement;

7 (B) the effects on the workforce of such  
8 Executive agency and on the ability of such Ex-  
9 ecutive agency to carry out the mission of such  
10 Executive agency resulting from such employees  
11 leaving due to such a requirement;

12 (C) any plans of such Executive agency to  
13 mitigate any loss of institutional knowledge re-  
14 sulting from such employees leaving due to such  
15 a requirement; and

16 (D) estimates of how long such Executive  
17 agency will take to fill the positions left vacant  
18 by such employees leaving due to such a re-  
19 quirement and the costs of filling such posi-  
20 tions; and

21 (2) a certification whether such a requirement  
22 will adversely affect the ability of such Executive  
23 agency to carry out the mission of such Executive  
24 agency.

25 (b) DEFINITIONS.—In this Act:

1           (1) EMPLOYEE.—The term “employee” has the  
2           meaning given such term in section 2105 of title 5,  
3           United States Code.

4           (2) EXECUTIVE AGENCY.—The term “Executive  
5           agency” has the meaning given such term in section  
6           105 of title 5, United States Code.